

SIDEWALK TORONTO WEBSITE PRIVACY POLICY

Last Updated: January 30, 2018

This Website Privacy Policy explains how your personal information is collected and used by Sidewalk Toronto Limited Partnership when you visit its websites.

Collection of Information

Information You Provide to Us

We only collect personal information you provide directly to us, including through your use of our websites or when you contact us with respect to our programs or initiatives. This may include your name, email address, phone number, online profile, resume and other job application information and any other information you choose to provide.

Information We Collect Automatically

When you use our websites, we automatically collect personal information, such as the type of browser you use, your access times, your IP address and the page you visited before navigating to our website. You can opt out through your browser. Scroll to the end of this document to learn more about cookies.

Use of Information

We may use this information to:

- Provide and improve our websites;
- Evaluate your job application and consider you for employment;
- Respond to your comments, questions or requests;
- Communicate with you about news and information we think will be of interest to you; and
- Monitor and analyze trends, usage and activities in connection with use of our websites.

Sharing of Information

We may share your personal information with our affiliates, strictly to provide you our services. Other than that, we will not disclose it unless required by law. We use reasonable measures to keep your personal information safe, and we require that third parties protect your personal information at the same high level as we do.

Transfer of Information to Other Countries	Your personal information may be held outside of Canada and subject to foreign laws. Still, we require guarantees from our partners that it will be kept safe.
Your Access and Correction Rights	You can request access to your personal information by contacting privacy@sidewalktoronto.ca . We will promptly respond to your request.
Contact Us	If you have any questions about this Website Privacy Policy, please contact us at: privacy@sidewalktoronto.ca or by mail: Sidewalk Toronto 20 Bay St., Suite 1310 Toronto, ON M5J 2N8 Canada

We may change this Privacy Policy from time to time. If we make changes, we will notify you by revising the date at the top of the policy and, in some cases, we may provide you with additional notice (such as adding a statement to our homepage).

Additional Information about Cookies

We use various technologies to collect information, including cookies and web beacons. Cookies are small data files stored on your hard drive or in device memory that help us improve our websites and your experience, see which areas and features of our websites are popular and count visits. Web beacons are electronic images that may be used in our websites or emails and help deliver cookies, count visits and understand usage and campaign effectiveness.